STANDARD HOURLY RATE SCHEDULE -

Time Rates Fee Schedule for items previously listed as time rates and other services that may be required but are not included in this proposal:

Type	Hourly Rate	Daily Rate	Code
Principal or Partner	$550.00		PP
Associate	$350.00		AS
Project Manger	$250.00		PM
Traffic Engineer	$250.00		TE
Engineer or Civil Designer	$205.00		EN
Surveyor	$250.00		LS
Engineer Technician	$175.00		ET
Survey Technician	$175.00		ST
Project Coordinator	$150.00		PC
Research Clerk	$125.00		RC
Draftsperson	$150.00		DR
Administrative Assistant	$95.00		AA
Clerk	$95.00		CL
Testimony/Deposition/Mediation	$650.00	$4,500.00	
Public Hearing's	$500.00		
Field Party 2 Men (Suburban Rate)	$350.00		2S
Field Party 3 Men (Suburban Rate)	$395.00		3S
Field Party 2 Men (Consultant Rate)	$350.00		2C
Field Party 3 Men (Consultant Rate)	$395.00		3C
Field Party 2 Men (Heavy Rate)	$375.00	$2,500.00	2H
Field Party 3 Men (Heavy Rate)	$425.00		3H
1 Man Robotic (Heavy Rate)	$350.00		1H
1 Man Robotic (Consultant Rate)	$325.00		1C
Landscape Architect	$250.00		LA
Junior Tech	$125.00		JT
Engineer Aide	$100.00		EA
Expeditor	$150.00		EX

“Waiting and preparation time at sites, depositions, hearings, or trial is billed at the full applicable hourly rate. Travel time is billed at applicable hourly rate (portal-to-portal). Out-of-town travel days may be billed as a half-day or full-day rate plus reimbursable expenses.”

STANDARD HOURLY RATE SCHEDULE -

Time Rates Fee Schedule for items previously listed as time rates and other services that may be required but are not included in this proposal:

REIMBURSABLE EXPENSES

Mileage	$0.565 per mile
Note: Mileage reimbursement is subject to change based upon IRS standard mileage rate	
Travel (Hotel, Air Fare, Meals, etc.)	Cost plus 20%
Tolls	Toll Charge
Mail (Overnight, Postage, Federal Express, etc.)	Cost plus 20%
Messenger/Courier Services	Cost plus 20%
Long Distance Telephone	Cost plus 20%

CAD Plotting (priced per square foot)	
Bond B&W	$1.00 per square foot
VellumB&W	$2.50 per square foot
Mylar B&W	$5.00 per square foot
Bond Color	$10.00 per square foot

Reproductions of all drawings, specifications, and other documents	Cost plus 20%
Professional Models	Cost plus 20%
Outside Services or Fees	Cost Plus 20%
Research-Foil/FOIA Requests, Municipal Maps	Cost Plus 20%